


Invitation to Bid

LSUHSC Shreveport			BIDS WILL BE PUBLICLY OPENED: October 14, 2021 02:00 PM	
VENDOR NO. : SOLICITATION : 007209 OPENING DATE : 10/14/2021			Return Sealed Bid to: Purchasing Department BUYER : BUYER PHONE : DATE ISSUED : 10/04/2021 REQ. NO : FISCAL YEAR : 0	
LONG-TERM DISABILITY INS				
INSTRUCTIONS TO BIDDERS				
<p>1. READ THE ENTIRE BID, INCLUDING ALL TERMS AND CONDITIONS AND SPECIFICATIONS.</p> <p>DIVERSE SUPPLIER</p> <p>(A) SUPPLIER UNDERSTANDS THAT LSU, AS THE STATE'S FLAGSHIP UNIVERSITY, HAS AN INTEREST IN PROVIDING ENTREPRENEURIAL OPPORTUNITIES TO DIVERSITY-OWNED BUSINESSES. THE UNIVERSITY IS DEDICATED TO PROMOTING THE GROWTH AND DEVELOPMENT OF MINORITY, WOMEN, AND SMALL AND HISTORICALLY UNDERUTILIZED BUSINESSES ("DIVERSE BUSINESSES") BY PROVIDING OPPORTUNITIES TO PARTICIPATE IN UNIVERSITY CONTRACTS.</p> <p>(B) IN SUPPORT OF THIS COMMITMENT, THE SUPPLIER SHALL USE GOOD FAITH AND BEST EFFORTS TO PROVIDE OPPORTUNITIES TO DIVERSE BUSINESSES THAT ARE EITHER CERTIFIED BY THE STATE OR ANOTHER CERTIFYING AGENCY IN A DIVERSE CATEGORY, AS A SUBCONTRACTOR OR SUPPLIER UNDER THIS AGREEMENT.</p> <p>(C) IF APPLICABLE, SUPPLIER SHALL PROVIDE LSU WITH A LIST OF DIVERSITY-OWNED BUSINESSES DURING EACH CONTRACT YEAR, THE LIST OF BUSINESSES SHOULD IDENTIFY:</p> <p style="margin-left: 20px;">(1) THE NAME OF THE BUSINESS;</p> <p style="margin-left: 20px;">(2) ITS PRINCIPAL OFFICE OR ADDRESS;</p> <p style="margin-left: 20px;">(3) THE OWNER(S); AND</p> <p style="margin-left: 20px;">(4) THE SERVICES OR GOODS THAT IT MAY PROVIDE OR SUPPLY AND THE VALUE OF THE GOODS OR SERVICES PROCURED FROM THE BUSINESSES INCLUDED ON SUPPLIER'S LIST.</p> <p>(D) TO THE EXTENT THAT ANY FEDERAL OR STATE LAW, RULE, OR REGULATION WOULD REQUIRE THAT THIS SECTION BE MODIFIED OR VOIDED, THE PARTIES AGREE THAT SUCH PROVISION CAN BE AMENDED OR SEVERED FROM THE AGREEMENT WITHOUT AFFECTING ANY OF THE OTHER TERMS OF THE AGREEMENT.</p> <p>2. FILL IN ALL BLANK SPACES.</p> <p>3. ALL BID PRICES MUST BE TYPED OR WRITTEN IN INK. ANY CORRECTIONS, ERASURES OR OTHER FORMS OF ALTERATION TO UNIT PRICES SHOULD BE INITIALIZED BY THE BIDDER.</p> <p>4. BID PRICES SHALL INCLUDE DELIVERY OF ALL ITEMS F.O.B. DESTINATION OR AS OTHERWISE PROVIDED. BIDS CONTAINING "PAYMENT IN ADVANCE" OR "C.O.D." REQUIREMENTS MAY BE REJECTED. PAYMENT IS TO BE MADE WITHIN 30 DAYS AFTER RECEIPT OF PROPERLY EXECUTED INVOICE OR DELIVERY, WHICHEVER IS LATER.</p> <p>5. SPECIFY YOUR PAYMENT TERMS: _____ . CASH DISCOUNTS FOR LESS THAN 30 DAYS OR LESS THAN 1% WILL BE ACCEPTED, BUT WILL NOT BE CONSIDERED IN DETERMINING AWARDS</p> <p>_____</p> <p>BY SIGNING THIS BID, THE BIDDER CERTIFIES:</p> <p style="margin-top: 20px;">* THAT NEITHER THIS BUSINESS ENTITY NOR ANY OF ITS EMPLOYEES OR SUBCONTRACTORS IS CURRENTLY LISTED AS EXCLUDED OR SANCTIONED BY EITHER THE DEPARTMENT OF HEALTH AND HUMAN SERVICES, OFFICE OF INSPECTOR GENERAL (OIG) OR THE GENERAL SERVICES ADMINISTRATION (GSA).</p> <p>* THAT IF THIS BUSINESS ENTITY OR ANY OF ITS EMPLOYEES OR SUBCONTRACTORS APPEAR ON EITHER LISTING, MY BID WILL</p>				
VENDOR PHONE NUMBER: FAX NUMBER:		TITLE		DATE
SIGNATURE OF AUTHORIZED BIDDER (MUST BE SIGNED)			NAME OF BIDDER (TYPED OR PRINTED)	

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BE REJECTED.

- * THAT IF AT ANY TIME DURING THE TERM OF THE CONTRACT AWARDED AS A RESULT OF THIS INVITATION TO BID, THIS ENTITY OR ANY OF ITS EMPLOYEES OR SUBCONTRACTORS APPEARS ON EITHER LISTING, MY COMPANY WILL NOTIFY THE CONTRACTING AGENCY, AND THE CONTRACT WILL BE TERMINATED. THE CONTRACTING AGENCY WILL NOT BE LIABLE FOR ANY DAMAGES RESULTING FROM SAID TERMINATION.

THE BIDDER FURTHER CERTIFIES:

- * COMPLIANCE WITH ALL INSTRUCTIONS TO BIDDERS, TERMS, CONDITIONS, AND SPECIFICATIONS.
 - * THIS BID IS MADE WITHOUT COLLUSION OR FRAUD.
 - * THAT ALL TAXES DULY ASSESSED BY THE STATE OF LOUISIANA AND IT'S SUBDIVISIONS, INCLUDING FRANCHISE TAXES, PRIVILEGE TAXES, SALES TAXES AND ALL OTHER TAXES FOR WHICH THE FIRM IS LIABLE HAVE BEEN PAID.
 - * THAT IF MY BID IS ACCEPTED WITHIN _____ DAYS FROM BID CLOSING TIME, MY FIRM WILL FURNISH ANY OR ALL OF THE ITEMS (OR SECTIONS) AT THE PRICE OPPOSITE EACH ITEM (OR SECTION).
 - * DELIVERY WILL BE MADE WITHIN _____ DAYS AFTER RECEIPT OF ORDER.
6. DESIRED DELIVERY: 10 DAYS ARO, UNLESS SPECIFIED ELSEWHERE
7. TO ASSURE CONSIDERATION, ALL BIDS SHOULD BE SUBMITTED IN AN ENVELOPE WITH THE BID NUMBER VISIBLE ON THE OUTSIDE. NO BID WILL BE OPENED TO DETERMINE CONTENT.
8. BIDS SUBMITTED ARE SUBJECT TO PROVISIONS OF THE LAWS OF THE STATE OF LOUISIANA INCLUDING BUT NOT LIMITED TO L.R.S. 39:1551-1736; PURCHASING RULES AND REGULATIONS; EXECUTIVE ORDERS; STANDARD TERMS AND CONDITIONS; SPECIAL CONDITIONS; AND SPECIFICATIONS LISTED IN THIS SOLICITATION.
- PROHIBITION OF DISCRIMINATORY BOYCOTTS OF ISRAEL:
- IN ACCORDANCE WITH EXECUTIVE ORDER NUMBER JBE 2018-15, EFFECTIVE MAY 22, 2018, FOR ANY CONTRACT FOR \$100,000 OR MORE AND FOR ANY CONTRACTOR WITH FIVE OR MORE EMPLOYEES, CONTRACTOR, OR ANY SUBCONTRACTOR, SHALL CERTIFY IT IS NOT ENGAGING IN A BOYCOTT OF ISRAEL, AND SHALL, FOR THE DURATION OF THIS CONTRACT, REFRAIN FROM A BOYCOTT OF ISRAEL. THE STATE RESERVES THE RIGHT TO TERMINATE THIS CONTRACT IF THE CONTRACTOR, OR ANY SUBCONTRACTOR, ENGAGES IN A BOYCOTT OF ISRAEL DURING THE TERM OF THE CONTRACT.
9. IMPORTANT: THIS BID IS TO BE MANUALLY SIGNED IN INK BY A PERSON AUTHORIZED TO BIND THE VENDOR (SEE NO.31).
10. INQUIRIES: ADDRESS ALL INQUIRIES AND CORRESPONDENCE TO THE BUYER AT THE PHONE NUMBER AND ADDRESS SHOWN ABOVE.
11. BID FORMS: ALL WRITTEN BIDS, UNLESS OTHERWISE PROVIDED FOR, SHOULD BE SUBMITTED ON, AND IN ACCORDANCE WITH FORMS PROVIDED, PROPERLY SIGNED (SEE #31). BIDS MUST BE RECEIVED AT THE ADDRESS SPECIFIED IN THE SOLICITATION PRIOR TO BID OPENING TIME IN ORDER TO BE CONSIDERED.
12. STANDARDS OR QUALITY. ANY PRODUCT OR SERVICE BID SHALL CONFORM TO ALL APPLICABLE FEDERAL AND STATE LAWS AND REGULATIONS AND THE SPECIFICATIONS CONTAINED IN THE SOLICITATION. UNLESS OTHERWISE SPECIFIED IN THE SOLICITATION, ANY MANUFACTURER'S NAME, TRADE NAME, BRAND NAME, OR CATALOG NUMBER USED IN THE SPECIFICATION IS FOR THE PURPOSE OF DESCRIBING THE STANDARD OF QUALITY, PERFORMANCE, AND CHARACTERISTICS DESIRED AND IS NOT INTENDED TO LIMIT OR RESTRICT COMPETITION. BIDDER MUST SPECIFY THE BRAND AND MODEL NUMBER OF THE PRODUCT OFFERED IN HIS/HER BID. BIDS NOT SPECIFYING BRAND AND MODEL NUMBER SHALL BE CONSIDERED AS OFFERING THE EXACT PRODUCTS SPECIFIED IN THE SOLICITATION.
13. DESCRIPTIVE INFORMATION. BIDDERS PROPOSING AN EQUIVALENT BRAND OR MODEL SHOULD SUBMIT WITH THE BID, INFORMATION (SUCH AS ILLUSTRATIONS, DESCRIPTIVE LITERATURE, TECHNICAL DATA) SUFFICIENT FOR LSUHSC TO EVALUATE QUALITY, SUITABILITY, AND COMPLIANCE WITH THE SPECIFICATIONS IN THE SOLICITATION. FAILURE TO SUBMIT DESCRIPTIVE INFORMATION MAY CAUSE BID TO BE REJECTED. ANY CHANGE MADE TO A MANUFACTURER'S PUBLISHED SPECIFICATION SUBMITTED FOR A PRODUCT SHALL BE VERIFIABLE BY THE MANUFACTURER. IF ITEM(S) BID DO NOT FULLY

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<p>COMPLY WITH SPECIFICATIONS (INCLUDING BRAND AND/OR PRODUCT NUMBER), BIDDER MUST STATE IN WHAT RESPECT ITEMS(S) DEVIATE. FAILURE TO NOTE EXCEPTIONS ON THE BID FORM WILL NOT RELIEVE THE SUCCESSFUL BIDDER(S) FROM SUPPLYING THE ACTUAL PRODUCTS REQUESTED.</p> <p>14. BID OPENING. BIDDERS MAY ATTEND THE BID OPENING, BUT NO INFORMATION OR OPINIONS CONCERNING THE ULTIMATE CONTRACT AWARD WILL BE GIVEN AT THE BID OPENING OR DURING THE EVALUATION PROCESS. BIDS MAY BE EXAMINED WITHIN 72 HOURS AFTER BID OPENING. INFORMATION PERTAINING TO COMPLETED FILES MAY BE SECURED BY VISITING LSUHSC DURING NORMAL WORKING HOURS. WRITTEN BID TABULATIONS WILL NOT BE FURNISHED.</p> <p>15. AWARDS. AWARD WILL BE MADE TO THE LOWEST RESPONSIBLE AND RESPONSIVE BIDDER. LSUHSC RESERVES THE RIGHT TO AWARD ITEMS SEPARATELY, GROUP, OR IN TOTAL, AND TO REJECT ANY OR ALL BIDS AND WAIVE ANY INFORMALITIES.</p> <p>16. PRICES. UNLESS OTHERWISE SPECIFIED BY LSUHSC IN THE SOLICITATION, BID PRICES MUST BE COMPLETE, INCLUDING TRANSPORTATION PREPAID BY BIDDER TO DESTINATION AND FIRM FOR ACCEPTANCE FOR A MINIMUM OF 30 DAYS. IF ACCEPTED, PRICES MUST BE FIRM FOR THE CONTRACTUAL PERIOD. BIDS OTHER THAN F.O.B. DESTINATION MAY BE REJECTED. PRICES SHOULD BE QUOTED IN THE UNIT (EACH, BOX, CASE, ETC.) AS SPECIFIED IN THE SOLICITATION.</p> <p>17. DELIVERIES. BIDS MAY BE REJECTED IF THE DELIVERY TIME INDICATED IS LONGER THAN THAT SPECIFIED IN THE SOLICITATION.</p> <p>18. TAXES. VENDOR IS RESPONSIBLE FOR INCLUDING ALL APPLICABLE TAXES IN THE BID PRICE. LSUHSC AGENCIES ARE EXEMPT FROM ALL STATE AND LOCAL SALES AND USE TAXES.</p> <p>19. NEW PRODUCTS. UNLESS SPECIFICALLY CALLED FOR IN THE SOLICITATION, ALL PRODUCTS FOR PURCHASE MUST BE NEW, NEVER PREVIOUSLY USED, AND THE CURRENT MODEL AND/OR PACKAGING. NO REMANUFACTURED, DEMONSTRATOR, USED OR IRREGULAR PRODUCT WILL BE CONSIDERED FOR PURCHASE UNLESS OTHERWISE SPECIFIED IN THE SOLICITATION. THE MANUFACTURER'S STANDARD WARRANTY WILL APPLY UNLESS OTHERWISE SPECIFIED IN THE SOLICITATION.</p> <p>20. CONTRACT CANCELLATION. THE STATE OF LOUISIANA HAS THE RIGHT TO CANCEL ANY CONTRACT, IN ACCORDANCE WITH PURCHASING RULES AND REGULATIONS, FOR CAUSE INCLUDING BUT NOT LIMITED TO THE FOLLOWING:</p> <ul style="list-style-type: none">(1) FAILURE TO DELIVER WITHIN THE TIME SPECIFIED IN THE CONTRACT;(2) FAILURE OF THE PRODUCT OR SERVICE TO MEET SPECIFICATIONS, CONFORM TO SAMPLE QUALITY OR TO BE DELIVERED IN GOOD CONDITION;(3) MISREPRESENTATION BY THE CONTRACTOR;(4) FRAUD, COLLUSION CONSPIRACY OR OTHER UNLAWFUL MEANS OF OBTAINING ANY CONTRACT WITH THE STATE;(5) CONFLICT OF CONTRACT PROVISIONS WITH CONSTITUTIONAL OR STATUTORY PROVISIONS OF STATE OR FEDERAL LAW;(6) ANY OTHER BREACH OF CONTRACT. <p>21. DEFAULT OF CONTRACT. FAILURE TO DELIVER WITHIN THE TIME SPECIFIED IN THE BID WILL CONSTITUTE A DEFAULT AND MAY CAUSE CANCELLATION OF THE CONTRACT. WHERE THE UNIVERSITY HAS DETERMINED THE CONTRACTOR TO BE IN DEFAULT, THE UNIVERSITY RESERVES THE RIGHT TO PURCHASE ANY OR ALL PRODUCTS OR SERVICES COVERED BY THE CONTRACT ON THE OPEN MARKET AND TO CHARGE THE CONTRACTOR WITH COST IN EXCESS OF THE CONTRACT PRICE. UNTIL SUCH ASSESSED CHARGES HAVE BEEN PAID, NO SUBSEQUENT BID FROM THE DEFAULTING CONTRACTOR WILL BE CONSIDERED.</p> <p>22. ORDER OF PRIORITY. IN THE EVENT THERE IS A CONFLICT BETWEEN THE INSTRUCTIONS TO BIDDERS OR STANDARD CONDITIONS AND THE SPEICAL CONDITIONS, THE SPECIAL CONDITIONS SHALL GOVERN.</p> <p>23. APPLICABLE LAW. ALL CONTRACTS SHALL BE CONSTRUED IN ACCORDANCE WITH AND GOVERNED BY THE LAWS OF THE STATE OF LOUISIANA.</p> <p>24. EQUAL OPPORTUNITY. BY SUBMITTING AND SIGNING THIS BID, BIDDER AGREES THAT HE/SHE WILL NOT DISCRIMINATE IN THE RENDERING OF SERVICES TO AND/OR EMPLOYMENT OF INDIVIDUALS BECAUSE OF RACE, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, GENDER IDENTITY, AGE, NATIONAL ORIGIN, HANDICAP, DISABILITY, VETERAN STATUS, OR ANY OTHER NON-MERIT FACTOR.</p> <p>25. SPECIAL ACCOMMODATIONS. ANY "QUALIFIED INDIVIDUAL WITH DISABILITY" AS DEFINED BY THE AMERICANS WITH DISABILITIES ACT WHO HAS SUBMITTED A BID AND DESIRES TO ATTEND THE BID OPENING, MUST NOTIFY THIS OFFICE IN</p>	

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- WRITING NOT LATER THAN SEVEN DAYS PRIOR TO THE BID OPENING DATE OF THEIR NEED FOR SPECIAL ACCOMMODATIONS. IF THE REQUEST CANNOT BE REASONABLY PROVIDED, THE INDIVIDUAL WILL BE INFORMED PRIOR TO THE BID OPENING.
26. IDEMNITY. CONTRACTOR AGREES, UPON RECEIPT OF WRITTEN NOTICE OF A CLAIM OR ACTION, TO DEFEND THE CLAIM OR ACTION, OR TAKE OTHER APPROPRIATE MEASURE, TO IDEMNIFY, AND HOLD HARMLESS, LSUHSC, ITS OFFICERS, ITS AGENTS AND ITS EMPLOYEES FROM AND AGAINST ALL CLAIMS AND ACTIONS FOR BODILY INJURY, DEATH OR PROPERTY DAMAGES CAUSED BY THE FAULT OF THE CONTRACTOR, ITS OFFICERS, ITS AGENTS, OR ITS EMPLOYEES. CONTRACTOR IS OBLIGATED TO INDEMNIFY ONLY TO THE EXTENT OF THE FAULT OF THE CONTRACTOR, ITS OFFICERS, ITS AGENTS, OR ITS EMPLOYEES. HOWEVER, THE CONTRACTOR SHALL HAVE NO OBLIGATION AS SET FORTH ABOVE WITH RESPECT TO ANY CLAIM OR ACTION FROM BODILY INJURY, DEATH OR PROPERTY DAMAGES ARISING OUT OF THE FAULT OF THE UNIVERSITY, ITS OFFICERS, ITS AGENTS OR ITS EMPLOYEES.
27. INTERPRETATION OF DOCUMENT: ANY INTERPRETATION OF THE BID OR QUOTATION DOCUMENT WILL ONLY BE MADE BY AN ADDENDUM ISSUED IN WRITING BY THE PURCHASING DEPARTMENT. SUCH ADDENDUM WILL BE MAILED OR DELIVERED TO EACH PERSON RECEIVING A SET OF THE ORIGINAL BID OR QUOTATION DOCUMENTS. LSUHSC WILL NOT BE RESPONSIBLE FOR ANY OTHER EXPLANATION OR INTERPRETATION OF THE DOCUMENTS.
28. ACCEPTANCE OF BID: ONLY THE ISSUANCE OF A PURCHASE ORDER OR A SIGNED CONTRACT CONSTITUTES ACCEPTANCE ON THE PART OF LSUHSC.
29. ADHERENCE TO JCAHO STANDARDS: WHERE APPLICABLE, LSUHSC IS ACCREDITED BY THE JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS AND AS SUCH ALL CONTRACTORS, SUBCONTRACTORS, AND VENDORS AGREE TO ADHERE TO THE APPLICABLE STANDARDS PROMULGATED BY THE COMMISSION.
30. PREFERENCE: IN ACCORDANCE WITH LOUISIANA REVISED STATUTES 39:1595, A PREFERENCE MAY BE ALLOWED FOR PRODUCTS MANUFACTURED, PRODUCED, GROWN, OR ASSEMBLED IN LOUISIANA OF EQUAL QUALITY.
- DO YOU CLAIM THIS PREFERENCE? YES _____ NO _____
- SPECIFY THE LINE NUMBER (S) _____
- SPECIFY LOCATION WITHIN LOUISIANA WHERE THIS PRODUCT IS MANUFACTURED, PRODUCED, GROWN OR ASSEMBLED _____
- (NOTE: IF MORE SPACE IS REQUIRED, INCLUDE ON SEPARATE SHEET.)
- DO YOU HAVE A LOUISIANA BUSNIESS WORK FORCE? YES _____ NO _____
- IF SO, DO YOU CERTIFY THAT AT LEAST FIFTY PERCENT (50%) OF YOUR LOUISIANA WORKFORCE IS COMPRISED OF LOUISIANA RESIDENTS?
- YES _____ NO _____
- FAILURE TO SPECIFY ABOVE INFORMATION MAY CAUSE ELIMINATION FROM PREFERENCES.
- PREFERENCES SHALL NOT APPLY TO SERVICE CONTRACTS.
31. SIGNATURE AUTHORITY. IN ACCORDANCE WITH L.R.S. 39:1594 (ACT 121), THE PERSON SIGNING THE BID MUST BE:
- 31.1.A CURRENT CORPORATE OFFICER, PARTNERSHIP MEMBER OR OTHER INDIVIDUAL SPECIFICALLY AUTHORIZED TO SUBMIT A BID AS REFLECTED IN THE APPROPRIATE RECORDS ON FILE WITH THE SECRETARY OF STATE;
- OR
- 31.2.AN INDIVIDUAL AUTHORIZED TO BIND THE VENDOR AS REFLECTED BY AN ACCOMPANYING CORPORATE RESOLUTION, CERTIFICATE OR AFFIDAVIT;
- OR
- 31.3.AN INDIVIDUAL LISTED ON THE STATE OF LOUISIANA BIDDER'S APPLICATION AS AUTHORIZED TO EXECUTE BIDS.
- BY SIGNING THE BID, THE BIDDER CERTIFIES COMPLIANCE WITH THE ABOVE.
32. AUDIT OF RECORDS: THE STATE LEGISLATIVE AUDITOR, FEDERAL AUDITORS, AND INTERNAL AUDITORS OF THE STATE SHALL HAVE THE RIGHT TO INSPECT AND AUDIT ALL TIMEKEEPING AND EXPENSE RECORDS OF THE CONTRACTING ENTITY OR ANY SUBCONTRACTOR OF THE CONTRACTING ENTITY TO SUBSTANTIATE AMOUNTS INVOICED BY SUPPLIER WITH RESPECT TO THIS AGREEMENT. THE RIGHTS OF INSPECTION AND AUDIT SHALL COMMENCE AS OF THE DATE OF THIS AGREEMENT AND SHALL

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<p>CONTINUE FOR A PERIOD OF FIVE (5) YEARS AFTER PROJECT ACCEPTANCE OR AS REQUIRED BY APPLICABLE STATE AND FEDERAL LAW. THE CONTRACTING ENTITY AND ANY SUBCONTRACTOR OF THE CONTRACTING ENTITY SHALL MAINTAIN ALL TIMEKEEPING AND EXPENSE RECORDS RELATED TO THIS AGREEMENT FOR THE ENUMERATED FIVE (5) YEAR PERIOD.</p> <p>33. CYBERSECURITY TRAINING: IN ACCORDANCE WITH LA. R.S. 42:1267(B)(3) AND THE STATE OF LOUISIANA'S INFORMATION SECURITY POLICY, IF THE CONTRACTOR, ANY OF ITS EMPLOYEES, AGENTS, OR SUBCONTRACTORS WILL HAVE ACCESS TO STATE GOVERNMENT INFORMATION TECHNOLOGY ASSETS, THE CONTRACTOR'S EMPLOYEES, AGENTS, OR SUBCONTRACTORS WITH SUCH ACCESS MUST COMPLETE CYBERSECURITY TRAINING ANNUALLY, AND THE CONTRACTOR MUST PRESENT EVIDENCE OF SUCH COMPLIANCE ANNUALLY AND UPON REQUEST. THE CONTRACTOR MAY USE THE CYBERSECURITY TRAINING COURSE OFFERED BY THE LOUISIANA DEPARTMENT OF STATE CIVIL SERVICE WITHOUT ADDITIONAL COST OR MAY USE ANY ALTERNATE COURSE APPROVED IN WRITING BY THE OFFICE OF TECHNOLOGY SERVICES.</p> <p>FOR PURPOSES OF THIS SECTION, "ACCESS TO STATE GOVERNMENT INFORMATION TECHNOLOGY ASSETS" MEANS THE POSSESSION OF CREDENTIALS, EQUIPMENT, OR AUTHORIZATION TO ACCESS THE INTERNAL WORKINGS OF STATE INFORMATION TECHNOLOGY SYSTEMS OR NETWORKS. EXAMPLES WOULD INCLUDE BUT NOT BE LIMITED TO STATE-ISSUED LAPTOPS, VPN CREDENTIALS TO ACCESS THE STATE NETWORK, BADGING TO ACCESS THE STATE'S TELECOMMUNICATIONS CLOSETS OR SYSTEMS, OR PERMISSIONS TO MAINTAIN OR MODIFY IT SYSTEMS USED BY THE STATE. FINAL DETERMINATION OF SCOPE INCLUSIONS OR EXCLUSIONS RELATIVE TO ACCESS TO STATE GOVERNMENT INFORMATION TECHNOLOGY ASSETS WILL BE MADE BY THE OFFICE OF TECHNOLOGY SERVICES.</p>	

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PRICE SHEET		Page 6 of 6			
NUMBER : 007209		BIDDER:			
OPEN DATE : 10/14/2021 TIME: 02:00 PM					
UNLESS SPECIFIED ELSEWHERE SHIP TO:					
Line No.	Description	Qty	UOM	Unit Price	Extended Amount
1	LONG-TERM HOUSESTAFF DISABILITY INSURANCE, NOVEMBER 2021-OCTOBER 2023, BASED IB ENROLLMENT: HOUSE OFFICER I through VIII Specify brand, model bid(if applicable) _____	1.00	YR	_____	_____

INVITATION TO BID

LONG-TERM DISABILITY INSURANCE

SCOPE OF BID

The purpose of this bid is to establish a contract for long-term group disability insurance for the physicians' interns, residents, and fellows of Louisiana State University Health Sciences Center-Shreveport (LSUHS) who are training in Shreveport and its affiliated sites.

TERMS OF THE CONTRACT

This bid is to be effective for a period of two (2) years from date of award. At the option of LSUHS and acceptance by the vendor, this bid can be renewed for three (3) additional twelve (12) month periods at the same prices and terms.

All prices are to be firm for the contractual period; but wherever there is a general reduction in price, which is lower than the contract price, said reduction shall be presented directly to LSUHS.

Approximate quantities as set forth are estimated, and the successful bidder shall supply at bid prices actual requirements as ordered whether the total of such requirements are more or less than the quantities shown. No specific quantities are guaranteed. Only those quantities required will be ordered.

THE UNIVERSITY RESERVES THE RIGHT TO CANCEL THIS CONTRACT WITH A 30-DAY WRITTEN NOTICE.

FISCAL FUNDING:

The continuation of the contract is contingent upon the continuation of an appropriation of funds by the Legislature to fulfill the requirements of the contract. If the Legislature fails to appropriate sufficient monies to provide for the continuation of the contract, or if such Appropriation is reduced by the veto of the Governor or by any means provided in the Appropriations Act or Title 39 of the Louisiana Revised Statutes of 1950 to prevent the total appropriation for the year from exceeding revenues for that year, or for any other lawful purpose, and the effect of such reduction is to provide insufficient monies for the continuation of the contract, the contract shall terminate on the date of the beginning of the first fiscal year for which funds are not appropriated.

All bidders should be aware that our legislative process is such that it is often impossible to give prior notice of the non-appropriation of funds.

TERMINATION:

Termination of the Contract for Convenience:

The State may terminate the contract at any time by giving thirty (30) days written notice to contractor of such termination or negotiating with the Contractor an effective date.

The Termination of the Contract for Cause:

The State may terminate the contract for cause based upon the failure of Contractor to comply with the terms and/or conditions of the contract, or failure to fulfill its performance obligations pursuant to this ITB, provided that the State shall give the Contractor written notice specifying the Contractor's failure. If, within thirty (30) days after receipt of such notice, the Contractor shall not have corrected such failure or in the case of failure which cannot be corrected in thirty (30) days, begun in good faith to correct such failure and thereafter proceeded diligently to complete such correction, then the State may, at its option, place the Contractor in default and the contract shall terminate on the date specified in such notice.

The Contractor may exercise any rights available to it under Louisiana Law to terminate for cause upon the failure of the State to comply with the terms and conditions of the contract, provided that the Contractor shall give the State written notice specifying the State's failure and a reasonable opportunity for the State to cure the default.

GENERAL REQUIREMENTS

PART I – GENERAL INFORMATION

1.1 Purpose

This Invitation to Bid (ITB) provides interested suppliers with information necessary to allow them to prepare and submit bids for consideration by LSUHS. LSUHS desires a long-term group disability insurance policy for the physicians' interns, residents and fellows of the institution who are training in Shreveport and its affiliated sites. It should be noted that many of the conditions set forth in the ITB are mandatory, and the failure of a bidder to comply with such mandatory requirements will cause their bid to be rejected.

1.2 Scope

This ITB solicits bids for a long-term group disability insurance policy for the physicians' interns, residents and fellows enrolled in the training programs of LSUHS. This policy shall be mandatory for the covered individuals in the Health Sciences Center. The policy shall be between LSUHS and the insurance company providing the policy.

1.2.1 Current Enrollment (by Category)

The attached is the current enrollment of physicians' interns, residents and fellows (House Officers) that would be covered by the policy, as of November 1, 2021. The enrollment figures vary from year to year, and this ITB does not guarantee a specific number of individuals that will purchase policies.

SEE ATTACHED CURRENT ENROLLMENT LISTING

CURRENT YEAR SALARIES 2021-2022

House Officer	I	\$54, 875
House Officer	II	\$56, 715
House Officer	III	\$58, 655
House Officer	IV	\$60, 917
House Officer	V	\$63, 494
House Officer	VI	\$66, 246
House Officer	VII	\$66, 246
House Officer	VIII	\$66, 246

SUBJECT TO CHANGE AT A LATER DATE

Census data on these individuals is attached to the ITB (See attached listing). That information is the most complete available. Information on smoking status and declared specialty is not available at this time.

1.3 Issuing Office

This ITB is issued by LSUHS Purchasing Department, 1501 Kings Highway, Shreveport, LA 71103.

1.4 Rejection of Bids

LSUHS reserves the right to reject any and all bids and to waive any informalities. LSUHS reserves the right to select the bid which, in its judgment, best serves the interests of its physicians' interns, residents and fellows as defined by this ITB.

1.5 Preparation of Bids

Bid preparation, its accuracy and completeness is the sole responsibility of the bidder. Errors and omissions may be grounds for rejection or may be interpreted in favor of LSUSH. Any conditions, exceptions, variations, or disclaimers must be specific, cross-referenced to the ITB, and must be clearly identified. Altered bid proposals may be submitted and considered, but they must meet all mandatory requirements of the ITB. LSUSH will not be responsible for any costs associated with bid preparation or submissions.

1.5.1 Format of Bid

The bid shall be divided into two (2) parts: Part I shall contain all cost data and must be sealed. Part II shall contain the Insurance Company's Declaration, the Agent's Declaration (Attachment A and B), the required copy of the policy, and any other descriptive information required by the ITB or that the bidder wishes to propose.

1.5.2 Proposals

In order to be considered, bidders must submit one (1) signed original of their response to both Part I and Part II. Any erasures, changes, or strikeovers must be initialed in ink by the signature on the originally signed copy and must appear initialed on the two copies.

1.6 Mandatory Administrative Requirements

BIDS NOT CONFORMING TO THE FOLLOWING ADMINISTRATIVE REQUIREMENTS LISTED IN THIS SECTION WILL BE REJECTED WITHOUT FURTHER CONSIDERATION OR EVALUATION.

1.6.1 Sealed Bid

Either the entire bid or (at a minimum) the cost section must be sealed when submitted. This requirement applies to the originally signed submission. The cost section (of the originally signed version) must be signed separately by an authorized officer of the bidder/company.

Furthermore, the cost section must be acknowledged by a Louisiana appointed agent of the bidder/company.

1.6.2 Bid Confirmation

All bids submitted - its prices, terms and conditions - must be held firm by the bidder for a minimum of ninety (90) days, or until an award is made (whichever occurs first). No exceptions will be allowed.

All bids must be delivered to the address given below on or before October 14, 2021 @ 2:00 P.M. given in the Schedule of events for bid opening. Copies may be mailed, sent via courier, hand delivered, or emailed; however, each bidder is solely responsible for the timely delivery of the bid to the Purchasing Office. If the awarded bidder sent an emailed copy, the original paperwork must be submitted. Any bid received after the bid opening date and time will be returned unopened and shall not be considered.

Bids should be clearly labeled on the outside of the envelope with the bid number, the date and time of opening, and the title of the bid: LONG-TERM DISABILITY INSURANCE. The address to which bids must be delivered is:

LSU HEALTH SCIENCES CENTER SHREVEPORT
PURCHASING DEPARTMENT
1501 KINGS HIGHWAY
P. O. BOX 33932
SHREVEPORT, LA 71130

1.6.3 Declaration of the Insurance Company and Agent

The Declaration of the Insurance Company and the Agent must be completed and originally signed.

1.7 ITB Process

The following describe the key elements and constraints of the ITB process.

1.7.1 Bidder Inquiries

Any interpretation of the bid documents will only be made by a written addendum issued by the Purchasing Department. Such addendum shall be mailed or delivered to each person receiving a set of the original ITB. LSUHS will not be responsible for any other explanation or interpretation of the documents.

No negotiations, decisions, or actions shall be executed by any vendor as a result of discussions with a LSUHS employee. Only those transactions which are in writing and signed by Mary Alice Templeton, Director of Purchasing, and LSUHS will be binding.

Any inquiries regarding this ITB must be made in writing and addressed to:

Mary Alice Templeton
Director of Purchasing
LSUHS
P. O. Box 33932
Shreveport, LA 71130

All such inquiries must be received at the above address no later than October 8, 2021. LSUHS shall then answer questions and provide clarification in writing for all issues raised that change or substantially clarify the ITB. Such written responses will be treated as an addendum and will be mailed to all bidders receiving a copy of the ITB not later than October 11, 2021. LSUHS reserves the right to modify the Schedule of Events if necessary with a written addendum.

1.7.2 Changes, Addenda, Withdrawals

Bidders may submit changes or addenda to their bid by providing them in writing, signed in original ink by the original bid signatory, cross referenced clearly to the original bid section. Such changes or addenda must be delivered in a sealed envelope, identified per the instructions for labeling the original bid submission and marked clearly as an addendum. The changes or addenda must be received prior to the bid opening date and times given in the Schedule of Events. Such changes must be related requirements in the ITB. No changes or addenda will be accepted or allowed after the bid opening date and time.

Withdrawal notices must be submitted in writing, signed in original ink by the original signatory and received prior to the bid opening. Withdrawals received after the bid opening will be rejected and the bid will be opened and considered.

1.7.3 Bid Opening

Bids will be opened and the prices read aloud at the address to which bids are to be sent at 2:00 P.M. on October 14, 2021. All bids become a matter of public record at that time.

1.7.4 Bid Acceptance

The contents of the bid of the successful bidder will become part of the contract and its obligations if a contract ensues.

1.8 Discriminatory Practices

Both LSUHS and the bidder shall abide by the requirements of the Title VII of the Civil Rights Act of 1964, and shall not discriminate against employees or applicants due to race, color, religion, sex, handicap, or national origin. Furthermore, both parties shall take affirmative action pursuant to Executive Order 11246 and the National Vocational Rehabilitation Act of 1974, to provide for positive posture in employing and upgrading persons without regard to race, color, religion, sex, handicap or national origin, and shall take affirmative action as provided in the Vietnam Era Veteran's Readjustment Act of 1974. Both parties shall abide by the requirements of Title VI of the Civil Rights Act of 1964 and the Vocational Rehabilitation Act of 1974, to ensure that services are delivered without discrimination due to race, color, national origin or handicap. Both parties shall comply with the requirements of the Americans with Disabilities Act of 1990 and with the State of Louisiana's Executive Order 4EWE 92-7, which bans discrimination in employment or in delivery of services on the basis of sexual orientation.

1.9 Contract Period

This ITB, if awarded, shall create a contract between LSUHS and the successful bidder that shall begin on the date of award and continue for twenty-four (24) months. At the option of LSUHS and acceptance by the supplier, this bid can be renewed for three (3) additional twelve (12) month periods. LSUHS will consider price increases in the renewal years which do not exceed the increase in the Consumer Price Index.

The continuation of this contract is contingent upon the appropriation of funds to fulfill the requirements of the contract by the Legislature. If the Legislature fails to appropriate sufficient monies to provide for the continuation of this contract, the contract shall terminate on the date of the beginning of the first fiscal year for which funds are not appropriated.

PART II - EVALUATION SELECTION AND AWARD

2.0 Introduction

The selection of the successful bidder will be based on the best prices offered for the coverage described and required by the ITB and whose submission meets or exceeds all material and mandatory aspects of the invitation.

2.1 Evaluation and Selection

All valid bid responses received by the scheduled bid opening date and time shall be evaluated by the LSUHS - Purchasing Department and the Office of Graduate Medical Education.

2.1.1 Basis of Evaluation

The basis of the evaluation shall be the following:

- a. The bid must meet or comply with all mandatory administrative requirements. Failure to meet those requirements shall result in the bid being rejected without further consideration.
- b. This bid will then be examined to determine if the insurance company and the agent meet the mandatory criteria established in the ITB. Any bid from an insurance company or agent that does not meet these requirements will be rejected without further consideration.
- c. The final consideration shall be the cost of the policy to the covered individuals. LSUHS will seek to select a policy with the lowest rates for all covered individuals; i.e., a policy that represents the best overall value.

- d. The determination of what policy represents the best value will be solely reserved by the LSUHS Office of Graduate Medical Education.
- e. LSUSH reserves the right to require additional information from bidders, to clarify bid responses, and to conduct any additional investigations that may be required to determine bidder responsibility.

2.2 Bid Award

Upon completion of the bid evaluation, the successful bidder will be expected to enter into a contract with LSUHS. The contract will incorporate, by reference, the contents of the original ITB and addendum issued pursuant to the ITB and the contents of the successful bidder's bid response.

PART III - DISABILITY INSURANCE POLICY SPECIFICATIONS

3.1 Scope

These specifications establish the technical requirements of the long-term group disability policy desired, and for the insurance company and its agent. Bidders are cautioned that all stated specifications or requirements are mandatory unless otherwise indicated.

3.2 Requirements for Insurance Company

The following are the mandatory requirements that an insurance company must meet in order to qualify for participation in the ITB:

- a. The company must be admitted and licensed to do business in the State of Louisiana. Proof of license must be submitted with the bid response.
- b. The company must possess an A. M. Best rating in the "A" rating range. The bidder must provide documentation of the current Best rating with the bid submission.
- c. The company must also currently possess at least one (1) of the following ratings:

Moody's	A or better
Standard & Poor's	BBB or better
Fitch	BBB or better
- d. The company must submit documentation of at least one of the above referenced ratings in addition to the documentation of the required Best's rating with the bid submission.
- e. The company must have a local agent(s) located in Louisiana who shall be appointed by the company to receive and process claim files to the company. The agent(s) must be available to service the plan in the Shreveport area, and service the covered individuals training in Family Medicine Monroe and Family Medicine Alexandria.
- f. The company must complete and submit an originally signed Insurance Company Declaration along with documentation required above. The bidder will be allowed to provide the information required on an attached form that references and is constructed in the same order as the Declaration.

3.3. Insurance Agent Specifications and Requirements

The following are the mandatory requirements that an insurance agent must meet in order to qualify for participation in the ITB:

- a. The agent must be licensed to do business in the State of Louisiana. Proof of a current license must be submitted with the bid response.
- b. The agent must complete and submit an originally signed Insurance Agent's Declaration along with documentation required above. The bidder will be allowed to provide the information required on an attached form that references and is constructed in the same order as the Declaration.

3.4 Policy Specifications and Requirements

The following are the mandatory specifications and requirements for the policy that are desired by LSUHS:

- a. Any bid that proposed coverage does not meet these requirements will be rejected.
- b. The policy must conform with the Louisiana Department of Insurance regulations.

3.4.1 Required Coverage

- a. All LSUHS physicians' interns, residents and fellows will be covered by this policy. The policy must be a "guarantee issue" policy for the basic benefits required in the ITB. Bidders must submit a set rate for all classes.
- b. Individuals shall become insured on the day the policy becomes effective and the policy shall continue for one year until the following annual LSUHS registration. The policy must also provide for additional enrollees who enter the LSUHS training program at intervals during the policy period.
- c. The coverage must continue to be in effect during regularly scheduled LSUHS vacations and holidays and shall end at the end of the currently paid policy period. Provisions shall be made for military leaves and/or an approved leave of absence.
- d. The policy must be convertible to a "non-cancellable, guaranteed issue, guaranteed renewable individual disability policy" with benefits payable to age 67. The conversion rates must be unisex. The conversion policy must cover at least two (2) times the current income not to exceed \$5,000.00 per month. The conversion policy must be guaranteed issue and require no medical underwriting.
- e. The conversion policy should include a catastrophic disability rider providing up to \$10,000.00 per month of benefits. The definition of catastrophic should include, at a minimum, the loss of two (2) of six (6) activities of daily living, cognitive impairment or presumptive-disability including the irrecoverable loss of sight, speech, hearing or use of two (2) limbs.
- f. The conversion policy shall include a future increase option rider providing up to \$3,000.00 per month of benefits.
- g. The conversion policy shall include a work incentive benefit.
- h. The conversion policy shall include an inflation rider.

3.4.2 Required Benefit Levels

The minimum required benefits that must be offered are as follows:

- a. Bidders may also quote rates for additional coverage (above the required minimums) which physicians' interns, residents and fellows may purchase (at their option) in addition to the minimum required coverage. The evaluation of bids shall not take the cost of additional coverage (if any is offered) into account.
- b. The policy may include a clause limiting coverage due to a pre-existing condition - 30 days/5-day pre-existing (a pre-existing limitation will only exist if the insured received diagnosis, medical treatment or took prescribed medication during the 30 days prior to one's effective date. If a pre-existing condition exists as defined above, the insured only needs to be actively at work for five (5) consecutive days and such limitations will no longer apply).

Minimum Coverage: Policy must cover 60% of salary to a maximum of \$5,000 per month after a 180-day elimination period, with benefits payable to age 65 (ADEA.) The definition of disability shall be two (2) years "Own Occupation." Reference Item #3.4.1

Benefits are required to be paid for 12 months for a mental and nervous/drug and alcohol related claim.

3.4.3 Premium Payment

LSUHS Office of Graduate Medical Education will be responsible for premium payment on a monthly billing basis, and all eligible individuals will be required to participate.

3.4.4 Policy Premium Requirements

During the period in which the successful bidder is under contract to LSUHS, premiums charged under the policy may not increase.

3.5 Coverage Deviations

To ensure that the policies proposed by the bidders meet the above requirements, the following documentation is required to be included in every bid submission:

A completed and originally signed copy of Coverage Deviations

CALENDAR OF EVENTS

EVENT	DATE TIME (CDT)
ITB mailed to prospective Bidders	October 4, 2021
Deadline for LSUHS to receive written inquiries	October 8, 2021
Deadline to respond to inquiries by addendum	October 11, 2021
ITB Opening Date	October 14, 2021

ATTACHMENT A
INSURANCE COMPANY DECLARATION

Please reply to the following. All items must be answered, and all forms requested must be submitted with your bid. Add to this information which you feel may be helpful to LSUHS in evaluating your bid submission.

1. Name of insurance company
2. Insurance company's address and telephone number.
3. The company's current A.M. Best policy holder's rating.
4. The company's current rating(s) from one or more of the alternate rating companies listed in the ITB.
5. Does the company, an administrative agent, or a third party have responsibility for claim servicing?
6. If the insurance company is paying claims, please answer the following:
 - a. List the location of the office from which claims are paid.
 - b. Can the insured make toll free calls to the insurance company in reference to any claim, question, or problem?
 - c. Will the claim office provide the insured information on all claims rejected and the reason(s) for the rejection?
 - d. What is the average time for a claim to be processed after the date of receipt by the company (assuming no undue complications)?
7. What are the insurance company's procedures in processing claims when notice of claim is submitted beyond the policy time limit?
8. Provide the most recent financial report as filed with the Louisiana State Insurance Commissioner for your company and affiliates.
9. Provide copies of all claim forms required by the policy for the use of example only. Also provide copies of a sample of an "Explanation of Benefits" document that would be provided to insured individuals. (This should be detailed, explicit, and clearly written.)

We undersigned, submit the above information (and related attachments as indicated) in response to ITB #(insert bid no.). I understand that if I do not comply with all the requests for information and answer the questions listed above, our bid may be rejected as an incomplete bid response.

Name of Insurance Co./Bidder: _____

Agent's Signature: _____

Name (Typed or Printed): _____

Date: _____

City and State: _____

Telephone: _____

Fax: _____

ATTACHMENT B

LOUISIANA INSURANCE AGENT'S DECLARATION

Please reply to the following. All items must be answered, and all forms requested must be submitted with your bid. Add to this information which you feel may be helpful to the Medical School in evaluating your bid submission.

1. Name of insurance agent - If a corporation, give the name of principle stockholders and officers - furnish evidence of appointment.
2. Insurance agent's address and telephone number.
3. Is the agent currently licensed as an agent of the insurance company in the State of Louisiana? Furnish proof of appointment and the length of appointment.
5. Does the agent receive premiums and account for them to the insurance company?
6. Does the agent or the company prepare lists of insured? Who issues refunds?
7. List all responsibilities that the agent will have for administering and/or servicing the proposed insurance policy.
8. If the insurance agent is paying claims, please answer the following:
 - a. List the location of the office from which claims are paid.
 - b. Can the insured make toll free calls to the insurance company in reference to any claim, question, or problem?
 - c. Will the claim office provide the insured information on all claims rejected and the reason(s) for the rejection?
 - d. What is the average time for a claim to be processed after the date of receipt by the company (assuming no undue complications)?

Specialty	Gender	BirthDate	Title
Allergy and Immunology	F	6/3/1991	Clinical Fellow PGY 4
Allergy and Immunology	M	5/12/1990	Clinical Fellow PGY 4
Allergy and Immunology	M	6/25/1984	Clinical Fellow PGY 5
Allergy and Immunology	M	12/23/1993	Clinical Fellow PGY 5
Anesthesiology	F	8/30/1954	Clinical Fellow PGY 5
Anesthesiology	M	10/19/1991	PGY 1
Anesthesiology	F	1/3/1992	PGY 1
Anesthesiology	F	2/6/1993	PGY 1
Anesthesiology	M	8/3/1993	PGY 1
Anesthesiology	M	6/9/1990	PGY 1
Anesthesiology	F	8/31/1992	PGY 1
Anesthesiology	M	6/11/1989	PGY 1
Anesthesiology	M	8/8/1988	PGY 1
Anesthesiology	M	10/2/1995	PGY 2
Anesthesiology	F	3/17/1970	PGY 2
Anesthesiology	M	6/15/1993	PGY 2
Anesthesiology	F	11/23/1993	PGY 2
Anesthesiology	M	12/4/1993	PGY 2
Anesthesiology	F	9/12/1992	PGY 2
Anesthesiology	F	1/28/1994	PGY 2
Anesthesiology	F	2/15/1986	PGY 2
Anesthesiology	F	12/22/1992	PGY 3
Anesthesiology	M	2/23/1988	PGY 3
Anesthesiology	M	8/21/1986	PGY 3
Anesthesiology	M	9/19/1988	PGY 3
Anesthesiology	F	9/18/1991	PGY 3
Anesthesiology	F	6/14/1984	PGY 3
Anesthesiology	M	5/23/1975	PGY 3
Anesthesiology	M	4/26/1991	PGY 3
Anesthesiology	M	11/25/1988	PGY 4
Anesthesiology	M	7/19/1990	PGY 4
Anesthesiology	F	6/5/1991	PGY 4
Anesthesiology	F	12/11/1987	PGY 4
Anesthesiology	M	10/13/1980	PGY 4
Anesthesiology	M	1/20/1981	PGY 4
Anesthesiology	M	7/20/1991	PGY 4
Anesthesiology	M	5/9/1990	PGY 4
Anesthesiology, Pain Medicine	M	5/17/1988	Clinical Fellow PGY 5
Anesthesiology, Pain Medicine	M	1/16/1988	Clinical Fellow PGY 5
Emergency Medicine	M	8/30/1991	PGY 1
Emergency Medicine	M	9/3/1991	PGY 1
Emergency Medicine	M	2/10/1988	PGY 1
Emergency Medicine	M	10/7/1992	PGY 1
Emergency Medicine	M	11/10/1994	PGY 1
Emergency Medicine	F	4/27/1988	PGY 1
Emergency Medicine	F	5/2/1995	PGY 1
Emergency Medicine	M	10/4/1990	PGY 1
Emergency Medicine	M	3/13/1995	PGY 1
Emergency Medicine	F	7/10/1993	PGY 2
Emergency Medicine	M	6/18/1992	PGY 2
Emergency Medicine	M	6/9/1994	PGY 2

Emergency Medicine	M	6/6/1991 PGY 2
Emergency Medicine	F	9/26/1990 PGY 2
Emergency Medicine	F	9/19/1987 PGY 2
Emergency Medicine	M	12/8/1989 PGY 2
Emergency Medicine	M	11/21/1992 PGY 2
Emergency Medicine	M	10/26/1983 PGY 2
Emergency Medicine	M	8/20/1981 PGY 3
Emergency Medicine	M	12/8/1985 PGY 3
Emergency Medicine	M	4/4/1990 PGY 3
Emergency Medicine	M	2/2/1989 PGY 3
Emergency Medicine	F	6/26/1971 PGY 3
Emergency Medicine	F	1/19/1986 PGY 3
Emergency Medicine	M	4/18/1989 PGY 3
Emergency Medicine	F	11/10/1992 PGY 3
Emergency Medicine	F	12/31/1990 PGY 3
Emergency Medicine	M	6/26/1990 PGY 3
Emergency Medicine	M	10/17/1990 PGY 3
Emergency Medicine/ Family Medicine	M	7/25/1994 PGY 1
Emergency Medicine/ Family Medicine	M	12/24/1980 PGY 1
Emergency Medicine/ Family Medicine	M	6/17/1991 PGY 2
Emergency Medicine/ Family Medicine	F	10/15/1990 PGY 2
Emergency Medicine/ Family Medicine	M	7/21/1987 PGY 3
Emergency Medicine/ Family Medicine	M	1/3/1990 PGY 3
Emergency Medicine/ Family Medicine	M	11/28/1986 PGY 5
Emergency Medicine/ Family Medicine	F	7/9/1989 PGY 5
Family Medicine	F	3/7/1991 PGY 1
Family Medicine	F	3/5/1990 PGY 1
Family Medicine	M	7/21/1986 PGY 1
Family Medicine	M	7/27/1991 PGY 1
Family Medicine	M	9/30/1986 PGY 1
Family Medicine	M	9/9/1981 PGY 1
Family Medicine	F	12/23/1986 PGY 1
Family Medicine	F	7/12/1994 PGY 2
Family Medicine	F	8/21/1994 PGY 2
Family Medicine	F	5/20/1992 PGY 2
Family Medicine	M	5/26/1991 PGY 2
Family Medicine	M	5/19/1986 PGY 2
Family Medicine	M	5/9/1993 PGY 3
Family Medicine	F	5/14/1991 PGY 3
Family Medicine	M	5/21/1993 PGY 3
Family Medicine	M	8/5/1991 PGY 3
Family Medicine	F	9/22/1986 PGY 3
Family Medicine	M	1/2/1984 PGY 3
Family Medicine	F	6/21/1992 PGY 3
Family Medicine - Alexandria	F	1/21/1990 PGY 1
Family Medicine - Alexandria	F	5/26/1981 PGY 1
Family Medicine - Alexandria	M	6/16/1992 PGY 1
Family Medicine - Alexandria	F	10/20/1992 PGY 1
Family Medicine - Alexandria	F	2/11/1985 PGY 1
Family Medicine - Alexandria	F	4/30/1995 PGY 1
Family Medicine - Alexandria	F	3/21/1988 PGY 2
Family Medicine - Alexandria	F	4/14/1982 PGY 2

Family Medicine - Alexandria	M	6/17/1987 PGY 2
Family Medicine - Alexandria	F	10/14/1982 PGY 2
Family Medicine - Alexandria	F	1/2/1990 PGY 2
Family Medicine - Alexandria	M	7/28/1987 PGY 2
Family Medicine - Alexandria	F	7/15/1992 PGY 3
Family Medicine - Alexandria	M	2/27/1990 PGY 3
Family Medicine - Alexandria	M	9/10/1989 PGY 3
Family Medicine - Alexandria	M	5/10/1980 PGY 3
Family Medicine - Alexandria	M	2/14/1986 PGY 3
Family Medicine - Alexandria	F	11/7/1991 PGY 3
Family Medicine - Monroe	F	10/18/1990 PGY 1
Family Medicine - Monroe	M	7/25/1991 PGY 1
Family Medicine - Monroe	M	9/15/1990 PGY 1
Family Medicine - Monroe	M	8/28/1992 PGY 1
Family Medicine - Monroe	M	8/13/1990 PGY 1
Family Medicine - Monroe	M	3/30/1990 PGY 1
Family Medicine - Monroe	M	8/3/1990 PGY 1
Family Medicine - Monroe	F	3/24/1989 PGY 1
Family Medicine - Monroe	M	12/19/1988 PGY 2
Family Medicine - Monroe	M	5/28/1990 PGY 2
Family Medicine - Monroe	M	3/5/1994 PGY 2
Family Medicine - Monroe	F	11/27/1991 PGY 2
Family Medicine - Monroe	M	12/4/1992 PGY 2
Family Medicine - Monroe	M	8/20/1990 PGY 2
Family Medicine - Monroe	M	12/29/1993 PGY 2
Family Medicine - Monroe	M	8/12/1990 PGY 2
Family Medicine - Monroe	M	2/16/1992 PGY 2
Family Medicine - Monroe	M	4/22/1989 PGY 3
Family Medicine - Monroe	F	10/12/1991 PGY 3
Family Medicine - Monroe	F	7/15/1984 PGY 3
Family Medicine - Monroe	M	3/30/1991 PGY 3
Family Medicine - Monroe	M	6/9/1990 PGY 3
Family Medicine - Monroe	M	10/10/1990 PGY 3
Family Medicine - Monroe	F	5/18/1990 PGY 3
Family Medicine - Rural	F	8/1/1985 PGY 1
Family Medicine - Rural	M	2/11/1991 PGY 1
Family Medicine - Rural	F	2/15/1984 PGY 1
Family Medicine - Rural	F	4/29/1990 PGY 2
Family Medicine - Rural	M	3/18/1985 PGY 2
Family Medicine - Rural	M	11/30/1988 PGY 2
Family Medicine - Rural	F	12/3/1992 PGY 3
Family Medicine - Rural	F	9/6/1987 PGY 3
Internal Medicine	M	10/29/1995 PGY 1
Internal Medicine	F	10/30/1993 PGY 1
Internal Medicine	F	7/20/1995 PGY 1
Internal Medicine	F	9/16/1982 PGY 1
Internal Medicine	M	5/11/1996 PGY 1
Internal Medicine	M	6/24/1994 PGY 1
Internal Medicine	M	3/29/1997 PGY 1
Internal Medicine	M	12/17/1993 PGY 1
Internal Medicine	F	11/17/1993 PGY 1
Internal Medicine	M	6/11/1993 PGY 1

Internal Medicine	M	11/23/1995 PGY 1
Internal Medicine	M	4/24/1991 PGY 1
Internal Medicine	M	11/1/1993 PGY 1
Internal Medicine	F	1/17/1995 PGY 1
Internal Medicine	F	2/28/1995 PGY 1
Internal Medicine	M	9/23/1992 PGY 1
Internal Medicine	F	11/25/1993 PGY 1
Internal Medicine	M	11/4/1992 PGY 1
Internal Medicine	M	12/12/1993 PGY 1
Internal Medicine	F	9/14/1995 PGY 1
Internal Medicine	M	4/2/1995 PGY 1
Internal Medicine	F	2/4/1994 PGY 1
Internal Medicine	M	11/19/1992 PGY 1
Internal Medicine	M	6/11/1994 PGY 1
Internal Medicine	F	4/21/1988 PGY 1
Internal Medicine	F	3/12/1983 PGY 1
Internal Medicine	M	1/11/1986 PGY 1
Internal Medicine	M	2/11/1995 PGY 1
Internal Medicine	F	2/19/1991 PGY 1
Internal Medicine	M	3/15/1993 PGY 1
Internal Medicine	F	5/12/1976 PGY 1
Internal Medicine	F	3/17/1995 PGY 1
Internal Medicine	M	7/28/1995 PGY 1
Internal Medicine	F	7/22/1993 PGY 1
Internal Medicine	F	11/10/1990 PGY 1
Internal Medicine	M	5/4/1995 PGY 1
Internal Medicine	M	11/29/1990 PGY 1
Internal Medicine	F	2/12/1991 PGY 1
Internal Medicine	M	10/1/1994 PGY 1
Internal Medicine	M	8/20/1994 PGY 1
Internal Medicine	M	6/3/1989 PGY 2
Internal Medicine	M	6/27/1993 PGY 2
Internal Medicine	F	1/28/1994 PGY 2
Internal Medicine	M	7/14/1989 PGY 2
Internal Medicine	F	12/29/1993 PGY 2
Internal Medicine	M	8/29/1993 PGY 2
Internal Medicine	F	1/13/1995 PGY 2
Internal Medicine	F	7/5/1992 PGY 2
Internal Medicine	F	1/17/1989 PGY 2
Internal Medicine	F	10/3/1993 PGY 2
Internal Medicine	M	9/17/1991 PGY 2
Internal Medicine	F	12/21/1993 PGY 2
Internal Medicine	M	1/21/1993 PGY 2
Internal Medicine	M	11/29/1991 PGY 2
Internal Medicine	M	2/17/1993 PGY 2
Internal Medicine	M	6/13/1995 PGY 2
Internal Medicine	M	3/1/1992 PGY 2
Internal Medicine	F	11/21/1989 PGY 2
Internal Medicine	M	5/28/1991 PGY 2
Internal Medicine	M	4/9/1994 PGY 2
Internal Medicine	F	5/7/1994 PGY 2
Internal Medicine	M	7/8/1994 PGY 2

Internal Medicine	M	4/15/1994 PGY 2
Internal Medicine	F	12/8/1993 PGY 2
Internal Medicine	F	11/29/1993 PGY 2
Internal Medicine	M	1/1/1989 PGY 2
Internal Medicine	M	11/8/1992 PGY 2
Internal Medicine	F	11/18/1994 PGY 3
Internal Medicine	F	12/24/1992 PGY 3
Internal Medicine	M	1/19/1995 PGY 3
Internal Medicine	M	9/24/1993 PGY 3
Internal Medicine	F	10/30/1993 PGY 3
Internal Medicine	M	11/28/1994 PGY 3
Internal Medicine	F	12/23/1990 PGY 3
Internal Medicine	M	1/30/1994 PGY 3
Internal Medicine	F	6/23/1993 PGY 3
Internal Medicine	M	6/24/1990 PGY 3
Internal Medicine	F	12/4/1988 PGY 3
Internal Medicine	M	5/1/1994 PGY 3
Internal Medicine	M	11/20/1992 PGY 3
Internal Medicine	F	9/23/1993 PGY 3
Internal Medicine	F	1/30/1993 PGY 3
Internal Medicine	M	12/18/1992 PGY 3
Internal Medicine	F	7/4/1994 PGY 3
Internal Medicine	M	1/19/1991 PGY 3
Internal Medicine	M	11/15/1987 PGY 3
Internal Medicine	F	10/3/1991 PGY 3
Internal Medicine	M	12/6/1990 PGY 3
Internal Medicine	M	9/14/1988 PGY 3
Internal Medicine	M	7/11/1990 PGY 3
Internal Medicine	M	6/25/1992 PGY 3
Internal Medicine	F	4/26/1990 PGY 3
Internal Medicine, Cardiovascular Disease	F	4/7/1993 Clinical Fellow PGY 4
Internal Medicine, Cardiovascular Disease	M	4/29/1983 Clinical Fellow PGY 4
Internal Medicine, Cardiovascular Disease	F	3/5/1984 Clinical Fellow PGY 4
Internal Medicine, Cardiovascular Disease	M	6/26/1979 Clinical Fellow PGY 4
Internal Medicine, Cardiovascular Disease	F	3/24/1990 Clinical Fellow PGY 4
Internal Medicine, Cardiovascular Disease	M	1/26/1986 Clinical Fellow PGY 5
Internal Medicine, Cardiovascular Disease	F	5/25/1990 Clinical Fellow PGY 5
Internal Medicine, Cardiovascular Disease	F	9/6/1978 Clinical Fellow PGY 5
Internal Medicine, Cardiovascular Disease	M	3/5/1990 Clinical Fellow PGY 5
Internal Medicine, Cardiovascular Disease	M	8/22/1989 Clinical Fellow PGY 6
Internal Medicine, Cardiovascular Disease	M	11/28/1985 Clinical Fellow PGY 6
Internal Medicine, Cardiovascular Disease	F	8/1/1989 Clinical Fellow PGY 6
Internal Medicine, Cardiovascular Disease	M	4/19/1984 Clinical Fellow PGY 6
Internal Medicine, Critical Care Medicine	F	8/11/1991 Clinical Fellow PGY 4
Internal Medicine, Critical Care Medicine	M	1/17/1989 Clinical Fellow PGY 4
Internal Medicine, Critical Care Medicine	M	9/6/1991 Clinical Fellow PGY 4
Internal Medicine, Critical Care Medicine	M	1/20/1992 Clinical Fellow PGY 5
Internal Medicine, Critical Care Medicine	M	10/10/1989 Clinical Fellow PGY 5
Internal Medicine, Critical Care Medicine	M	8/1/1989 Clinical Fellow PGY 5
Internal Medicine, Endocrinology, Diabetes	M	8/4/1991 Clinical Fellow PGY 4
Internal Medicine, Endocrinology, Diabetes	M	8/9/1989 Clinical Fellow PGY 5
Internal Medicine, Endocrinology, Diabetes	F	3/6/1979 Clinical Fellow PGY 5

Internal Medicine, Endocrinology, Diabetes	M	9/14/1989	Clinical Fellow PGY 5
Internal Medicine, Gastroenterology	F	3/5/1991	Clinical Fellow PGY 4
Internal Medicine, Gastroenterology	F	8/28/1987	Clinical Fellow PGY 4
Internal Medicine, Gastroenterology	M	5/15/1993	Clinical Fellow PGY 4
Internal Medicine, Gastroenterology	M	11/23/1989	Clinical Fellow PGY 5
Internal Medicine, Gastroenterology	M	2/9/1988	Clinical Fellow PGY 5
Internal Medicine, Gastroenterology	M	6/1/1991	Clinical Fellow PGY 5
Internal Medicine, Gastroenterology	M	2/8/1991	Clinical Fellow PGY 6
Internal Medicine, Gastroenterology	M	12/27/1989	Clinical Fellow PGY 6
Internal Medicine, Gastroenterology	M	8/17/1989	Clinical Fellow PGY 6
Internal Medicine, Hematology/Oncology	M	9/16/1982	Clinical Fellow PGY 4
Internal Medicine, Hematology/Oncology	M	7/23/1989	Clinical Fellow PGY 4
Internal Medicine, Hematology/Oncology	M	1/31/1986	Clinical Fellow PGY 4
Internal Medicine, Hematology/Oncology	M	8/13/1987	Clinical Fellow PGY 4
Internal Medicine, Hematology/Oncology	M	3/28/1991	Clinical Fellow PGY 4
Internal Medicine, Hematology/Oncology	F	3/28/1987	Clinical Fellow PGY 4
Internal Medicine, Hematology/Oncology	F	8/9/1991	Clinical Fellow PGY 5
Internal Medicine, Hematology/Oncology	F	8/15/1989	Clinical Fellow PGY 5
Internal Medicine, Hematology/Oncology	M	6/15/1977	Clinical Fellow PGY 5
Internal Medicine, Hematology/Oncology	M	8/9/1989	Clinical Fellow PGY 5
Internal Medicine, Hematology/Oncology	M	8/3/1990	Clinical Fellow PGY 5
Internal Medicine, Hematology/Oncology	F	9/9/1984	Clinical Fellow PGY 5
Internal Medicine, Hematology/Oncology	F	11/9/1986	Clinical Fellow PGY 6
Internal Medicine, Hematology/Oncology	F	9/19/1983	Clinical Fellow PGY 6
Internal Medicine, Hematology/Oncology	M	2/12/1980	Clinical Fellow PGY 6
Internal Medicine, Hematology/Oncology	M	10/2/1988	Clinical Fellow PGY 6
Internal Medicine, Hematology/Oncology	M	4/23/1984	Clinical Fellow PGY 6
Internal Medicine, Hematology/Oncology	M	6/16/1989	Clinical Fellow PGY 6
Internal Medicine, Infectious Disease	F	9/15/1985	Clinical Fellow PGY 4
Internal Medicine, Infectious Disease	M	1/1/1991	Clinical Fellow PGY 4
Internal Medicine, Infectious Disease	M	4/28/1988	Clinical Fellow PGY 4
Internal Medicine, Infectious Disease	F	3/3/1985	Clinical Fellow PGY 5
Internal Medicine, Interventional Cardiology	M	6/23/1991	Clinical Fellow PGY 7
Internal Medicine, Nephrology	F	3/30/1991	Clinical Fellow PGY 4
Internal Medicine, Nephrology	M	1/14/1988	Clinical Fellow PGY 4
Internal Medicine, Nephrology	M	7/18/1985	Clinical Fellow PGY 5
Internal Medicine, Nephrology	M	6/22/1975	Clinical Fellow PGY 5
Internal Medicine, Pediatrics	F	4/5/1995	PGY 1
Internal Medicine, Pediatrics	F	2/21/1994	PGY 1
Internal Medicine, Pediatrics	F	1/20/1993	PGY 1
Internal Medicine, Pediatrics	F	11/17/1994	PGY 1
Internal Medicine, Pediatrics	M	10/30/1992	PGY 1
Internal Medicine, Pediatrics	F	1/6/1994	PGY 2
Internal Medicine, Pediatrics	M	5/24/1978	PGY 2
Internal Medicine, Pediatrics	M	8/28/1988	PGY 2
Internal Medicine, Pediatrics	F	6/7/1990	PGY 2
Internal Medicine, Pediatrics	F	11/8/1988	PGY 2
Internal Medicine, Pediatrics	F	3/16/1992	PGY 3
Internal Medicine, Pediatrics	M	10/1/1989	PGY 3
Internal Medicine, Pediatrics	M	11/19/1976	PGY 3
Internal Medicine, Pediatrics	F	4/19/1993	PGY 3
Internal Medicine, Pediatrics	F	6/22/1992	PGY 4

Internal Medicine, Pediatrics	M	9/18/1991 PGY 4
Internal Medicine, Pediatrics	M	3/15/1992 PGY 4
Internal Medicine, Pediatrics	F	7/9/1992 PGY 4
Internal Medicine, Pulmonary/Critical Care	M	8/14/1988 Clinical Fellow PGY 4
Internal Medicine, Pulmonary/Critical Care	M	8/25/1990 Clinical Fellow PGY 4
Internal Medicine, Pulmonary/Critical Care	F	3/8/1990 Clinical Fellow PGY 4
Internal Medicine, Pulmonary/Critical Care	F	8/4/1991 Clinical Fellow PGY 4
Internal Medicine, Pulmonary/Critical Care	F	7/15/1991 Clinical Fellow PGY 5
Internal Medicine, Pulmonary/Critical Care	M	7/18/1981 Clinical Fellow PGY 5
Internal Medicine, Pulmonary/Critical Care	M	1/30/1987 Clinical Fellow PGY 5
Internal Medicine, Pulmonary/Critical Care	M	8/27/1990 Clinical Fellow PGY 5
Internal Medicine, Pulmonary/Critical Care	F	6/23/1986 Clinical Fellow PGY 6
Internal Medicine, Pulmonary/Critical Care	M	6/6/1989 Clinical Fellow PGY 6
Internal Medicine, Pulmonary/Critical Care	F	9/21/1987 Clinical Fellow PGY 6
Internal Medicine, Pulmonary/Critical Care	M	10/3/1983 Clinical Fellow PGY 7
Internal Medicine, Rheumatology	F	12/22/1989 Clinical Fellow PGY 4
Internal Medicine, Rheumatology	M	10/8/1988 Clinical Fellow PGY 4
Internal Medicine, Rheumatology	F	9/18/1992 Clinical Fellow PGY 4
Internal Medicine, Rheumatology	F	3/3/1990 Clinical Fellow PGY 5
Internal Medicine, Rheumatology	F	8/1/1990 Clinical Fellow PGY 5
Neurological Surgery	F	6/15/1995 PGY 1
Neurological Surgery	M	4/12/1995 PGY 1
Neurological Surgery	M	6/1/1991 PGY 2
Neurological Surgery	M	7/12/1994 PGY 2
Neurological Surgery	M	2/5/1990 PGY 3
Neurological Surgery	M	6/25/1992 PGY 3
Neurological Surgery	M	10/16/1991 PGY 4
Neurological Surgery	F	11/23/1987 PGY 4
Neurological Surgery	M	8/31/1988 PGY 5
Neurological Surgery	M	3/10/1989 PGY 5
Neurological Surgery	M	9/14/1990 PGY 6
Neurological Surgery	F	9/11/1989 PGY 6
Neurological Surgery	M	5/5/1990 PGY 6
Neurological Surgery	M	8/25/1981 PGY 6
Neurology	M	7/22/1977 Clinical Fellow PGY 5
Neurology	F	7/28/1987 PGY 1
Neurology	M	8/28/1990 PGY 1
Neurology	M	2/17/1991 PGY 1
Neurology	M	9/27/1990 PGY 1
Neurology	M	3/21/1991 PGY 2
Neurology	M	10/9/1976 PGY 2
Neurology	M	10/17/1989 PGY 2
Neurology	M	10/12/1974 PGY 2
Neurology	M	11/6/1990 PGY 2
Neurology	M	4/2/1986 PGY 3
Neurology	M	1/15/1989 PGY 3
Neurology	F	12/8/1991 PGY 3
Neurology	F	3/28/1979 PGY 3
Neurology	M	8/7/1987 PGY 4
Neurology	M	2/1/1988 PGY 4
Neurology	F	3/14/1987 PGY 4
Neurology	M	7/28/1985 PGY 4

Neurology	M	6/21/1982 PGY 4
Neurology - Sleep Medicine	M	4/25/1964 Clinical Fellow PGY 4
Neurology - Sleep Medicine	F	6/26/1982 Clinical Fellow PGY 4
Obstetrics and Gynecology	F	8/21/1995 PGY 1
Obstetrics and Gynecology	F	9/23/1995 PGY 1
Obstetrics and Gynecology	F	5/13/1995 PGY 1
Obstetrics and Gynecology	M	7/18/1988 PGY 1
Obstetrics and Gynecology	M	9/5/1992 PGY 1
Obstetrics and Gynecology	F	2/19/1995 PGY 1
Obstetrics and Gynecology	F	2/16/1995 PGY 1
Obstetrics and Gynecology	F	8/20/1993 PGY 2
Obstetrics and Gynecology	F	1/16/1994 PGY 2
Obstetrics and Gynecology	F	11/23/1993 PGY 2
Obstetrics and Gynecology	F	1/23/1993 PGY 2
Obstetrics and Gynecology	F	6/9/1993 PGY 2
Obstetrics and Gynecology	F	4/17/1993 PGY 2
Obstetrics and Gynecology	F	7/24/1991 PGY 3
Obstetrics and Gynecology	F	3/7/1989 PGY 3
Obstetrics and Gynecology	F	10/26/1993 PGY 3
Obstetrics and Gynecology	F	2/8/1992 PGY 3
Obstetrics and Gynecology	M	9/8/1975 PGY 3
Obstetrics and Gynecology	F	7/7/1988 PGY 4
Obstetrics and Gynecology	F	8/28/1992 PGY 4
Obstetrics and Gynecology	F	2/19/1991 PGY 4
Obstetrics and Gynecology	M	3/29/1990 PGY 4
Obstetrics and Gynecology	F	8/12/1988 PGY 4
Obstetrics and Gynecology	F	5/22/1991 PGY 4
Ophthalmology	M	8/2/1993 PGY 2
Ophthalmology	F	4/6/1993 PGY 2
Ophthalmology	M	8/31/1994 PGY 2
Ophthalmology	F	1/1/1988 PGY 2
Ophthalmology	F	3/27/1993 PGY 3
Ophthalmology	M	5/7/1992 PGY 3
Ophthalmology	F	3/31/1992 PGY 3
Ophthalmology	M	11/12/1992 PGY 3
Ophthalmology	F	5/21/1992 PGY 4
Ophthalmology	F	12/8/1987 PGY 4
Ophthalmology	F	2/1/1992 PGY 4
Ophthalmology	M	1/28/1991 PGY 4
Oral and Maxillofacial Surgery	M	7/19/1987 Clinical Fellow PGY 5
Oral and Maxillofacial Surgery	M	10/23/1983 Clinical Fellow PGY 5
Oral and Maxillofacial Surgery	M	6/15/1993 MSIV/PGY1
Oral and Maxillofacial Surgery	M	6/18/1994 MSIV/PGY1
Oral and Maxillofacial Surgery	M	6/6/1990 PGY 1
Oral and Maxillofacial Surgery	M	2/14/1994 PGY 1
Oral and Maxillofacial Surgery	F	5/26/1990 PGY 1
Oral and Maxillofacial Surgery	M	1/1/1990 PGY 1
Oral and Maxillofacial Surgery	M	9/18/1984 PGY 1
Oral and Maxillofacial Surgery	M	10/24/1990 PGY 1
Oral and Maxillofacial Surgery	F	2/12/1991 PGY 1
Oral and Maxillofacial Surgery	F	3/24/1995 PGY 1 - GPR
Oral and Maxillofacial Surgery	F	5/1/1990 PGY 1 - GPR

Oral and Maxillofacial Surgery	F	5/28/1984 PGY 1 - GPR
Oral and Maxillofacial Surgery	M	2/24/1988 PGY 1 - GPR
Oral and Maxillofacial Surgery	M	5/6/1994 PGY 1 - GPR
Oral and Maxillofacial Surgery	M	1/28/1989 PGY 1 - GPR
Oral and Maxillofacial Surgery	M	10/20/1991 PGY 2
Oral and Maxillofacial Surgery	F	5/20/1989 PGY 2
Oral and Maxillofacial Surgery	M	8/28/1987 PGY 2
Oral and Maxillofacial Surgery	M	12/25/1990 PGY 2
Oral and Maxillofacial Surgery	M	10/30/1986 PGY 3
Oral and Maxillofacial Surgery	M	5/22/1989 PGY 3
Oral and Maxillofacial Surgery	M	5/16/1984 PGY 3
Oral and Maxillofacial Surgery	M	2/16/1993 PGY 3
Oral and Maxillofacial Surgery	M	7/27/1991 PGY 4
Oral and Maxillofacial Surgery	M	4/23/1991 PGY 4
Oral and Maxillofacial Surgery	M	12/13/1992 PGY 4
Oral and Maxillofacial Surgery	M	3/15/1990 PGY 4
Orthopaedic Surgery	M	11/3/1993 PGY 1
Orthopaedic Surgery	M	10/10/1993 PGY 1
Orthopaedic Surgery	M	11/30/1994 PGY 1
Orthopaedic Surgery	M	10/5/1994 PGY 1
Orthopaedic Surgery	F	11/15/1993 PGY 2
Orthopaedic Surgery	M	4/19/1993 PGY 2
Orthopaedic Surgery	M	1/2/1994 PGY 2
Orthopaedic Surgery	F	7/9/1991 PGY 3
Orthopaedic Surgery	M	4/2/1992 PGY 3
Orthopaedic Surgery	M	4/30/1990 PGY 3
Orthopaedic Surgery	M	11/14/1990 PGY 4
Orthopaedic Surgery	F	12/16/1989 PGY 4
Orthopaedic Surgery	M	6/22/1991 PGY 5
Orthopaedic Surgery	M	8/10/1987 PGY 5
Orthopaedic Surgery	M	4/7/1987 PGY 5
Otolaryngology	M	6/16/1986 Clinical Fellow PGY 6
Otolaryngology	M	10/31/1989 Clinical Fellow PGY 6
Otolaryngology	F	8/10/1993 PGY 1
Otolaryngology	F	6/4/1993 PGY 1
Otolaryngology	M	7/21/1995 PGY 1
Otolaryngology	M	11/16/1993 PGY 2
Otolaryngology	M	12/25/1992 PGY 2
Otolaryngology	M	2/4/1992 PGY 2
Otolaryngology	M	3/14/1991 PGY 3
Otolaryngology	M	8/8/1993 PGY 3
Otolaryngology	F	7/25/1986 PGY 3
Otolaryngology	M	7/16/1990 PGY 4
Otolaryngology	F	7/17/1990 PGY 4
Otolaryngology	M	1/15/1992 PGY 4
Otolaryngology	F	9/1/1992 PGY 5
Otolaryngology	M	2/19/1990 PGY 5
Otolaryngology	M	10/17/1989 PGY 5
Pathology	F	2/19/1987 PGY 1
Pathology	F	7/26/1983 PGY 1
Pathology	M	12/10/1993 PGY 1
Pathology	M	11/22/1985 PGY 1

Pathology	F	5/3/1974 PGY 1
Pathology	M	5/16/1979 PGY 2
Pathology	M	9/15/1985 PGY 2
Pathology	F	5/7/1985 PGY 2
Pathology	M	1/11/1986 PGY 3
Pathology	F	5/13/1975 PGY 4
Pathology	F	6/10/1979 PGY 4
Pediatrics	F	1/29/1994 PGY 1
Pediatrics	F	1/25/1993 PGY 1
Pediatrics	F	4/20/1993 PGY 1
Pediatrics	F	12/2/1992 PGY 1
Pediatrics	F	12/31/1992 PGY 1
Pediatrics	F	1/23/1994 PGY 1
Pediatrics	F	12/29/1990 PGY 1
Pediatrics	F	6/11/1992 PGY 1
Pediatrics	F	5/29/1990 PGY 1
Pediatrics	F	1/4/1994 PGY 1
Pediatrics	F	6/7/1993 PGY 2
Pediatrics	F	11/5/1992 PGY 2
Pediatrics	F	4/5/1994 PGY 2
Pediatrics	F	12/22/1987 PGY 2
Pediatrics	F	9/1/1994 PGY 2
Pediatrics	F	12/1/1987 PGY 3
Pediatrics	M	2/14/1993 PGY 3
Pediatrics	F	11/12/1991 PGY 3
Pediatrics	F	12/26/1994 PGY 3
Pediatrics	M	11/29/1988 PGY 3
Pediatrics	F	6/7/1993 PGY 3
Pediatrics	F	7/21/1989 PGY 3
Pediatrics	M	7/3/1991 PGY 3
Psychiatry	F	12/7/1986 PGY 1
Psychiatry	F	3/28/1989 PGY 1
Psychiatry	M	8/19/1992 PGY 1
Psychiatry	F	1/1/1988 PGY 1
Psychiatry	M	12/24/1992 PGY 1
Psychiatry	M	11/21/1993 PGY 1
Psychiatry	F	3/22/1983 PGY 1
Psychiatry	M	9/28/1992 PGY 2
Psychiatry	M	7/20/1992 PGY 2
Psychiatry	M	12/10/1991 PGY 2
Psychiatry	F	2/17/1990 PGY 2
Psychiatry	F	12/9/1988 PGY 2
Psychiatry	M	11/25/1992 PGY 2
Psychiatry	M	3/25/1991 PGY 2
Psychiatry	M	4/5/1992 PGY 2
Psychiatry	M	5/11/1994 PGY 2
Psychiatry	M	5/20/1984 PGY 2
Psychiatry	F	11/5/1987 PGY 3
Psychiatry	F	7/18/1992 PGY 3
Psychiatry	F	10/13/1988 PGY 3
Psychiatry	M	7/6/1983 PGY 3
Psychiatry	F	8/8/1990 PGY 3

Psychiatry	M	10/12/1983 PGY 3
Psychiatry	M	2/20/1986 PGY 3
Psychiatry	F	5/12/1988 PGY 3
Psychiatry	M	8/17/1988 PGY 3
Psychiatry	M	5/11/1985 PGY 3
Psychiatry	M	3/18/1990 PGY 4
Psychiatry	F	1/31/1992 PGY 4
Psychiatry	F	10/14/1982 PGY 4
Psychiatry	M	12/30/1990 PGY 4
Psychiatry	F	3/31/1992 PGY 4
Psychiatry, Forensic Psychiatry	M	8/1/1989 Clinical Fellow PGY 6
Psychiatry, Child and Adolescent Psychiatry	M	10/20/1987 Clinical Fellow PGY 4
Psychiatry, Child and Adolescent Psychiatry	F	12/12/1985 Clinical Fellow PGY 5
Radiology	M	4/8/1989 PGY 2
Radiology	M	12/4/1992 PGY 2
Radiology	M	1/1/1993 PGY 2
Radiology	M	6/30/1990 PGY 2
Radiology	M	11/23/1983 PGY 2
Radiology	F	3/10/1984 PGY 3
Radiology	M	11/6/1989 PGY 3
Radiology	M	3/31/1985 PGY 3
Radiology	F	1/7/1989 PGY 3
Radiology	M	10/1/1992 PGY 3
Radiology	M	2/2/1991 PGY 4
Radiology	M	5/18/1989 PGY 4
Radiology	M	9/16/1984 PGY 4
Radiology	M	8/27/1992 PGY 4
Radiology	F	1/27/1987 PGY 4
Radiology	M	8/27/1984 PGY 5
Radiology	M	9/12/1988 PGY 5
Radiology	F	11/18/1967 PGY 5
Surgery	M	7/14/1992 PGY 1
Surgery	M	5/6/1994 PGY 1
Surgery	M	8/22/1994 PGY 1
Surgery	F	5/26/1993 PGY 1
Surgery	F	3/15/1994 PGY 1
Surgery	F	1/10/1995 PGY 1
Surgery	M	3/7/1994 PGY 1
Surgery	F	7/14/1994 PGY 1
Surgery	F	9/27/1992 PGY 1
Surgery	M	7/28/1994 PGY 1
Surgery	M	4/17/1992 PGY 2
Surgery	M	8/21/1992 PGY 2
Surgery	M	3/29/1992 PGY 2
Surgery	M	8/25/1993 PGY 2
Surgery	M	11/24/1994 PGY 2
Surgery	F	9/14/1994 PGY 2
Surgery	F	5/31/1988 PGY 3
Surgery	M	5/7/1992 PGY 3
Surgery	F	9/22/1987 PGY 3
Surgery	F	9/7/1991 PGY 3
Surgery	F	3/7/1992 PGY 4

Surgery	M	11/24/1987 PGY 4
Surgery	M	10/30/1991 PGY 4
Surgery	M	8/10/1987 PGY 4
Surgery	M	10/21/1991 PGY 4
Surgery	M	6/29/1988 PGY 5
Surgery	M	9/20/1990 PGY 5
Surgery	M	6/18/1991 PGY 5
Surgery	F	9/2/1989 PGY 5
Surgery	M	8/25/1986 PGY 5
Urology	M	10/6/1993 PGY 1
Urology	F	9/1/1993 PGY 1
Urology	M	6/22/1994 PGY 2
Urology	F	11/16/1992 PGY 2
Urology	M	2/5/1992 PGY 3
Urology	M	4/5/1993 PGY 3
Urology	M	5/10/1991 PGY 4
Urology	M	9/13/1989 PGY 4
Urology	M	1/27/1989 PGY 5
Urology	F	5/20/1991 PGY 5